

Graduate Faculty Appointment and Reappointment Criteria and Standards

Department of Geosciences
College/School of Sciences and Mathematics

Date Approved by Department: _____
Department Chair: Ming-Kuo Lee

Date Approved by Graduate Council: _____
Dean, Graduate School: _____

I. Levels of Membership

The Department will recognize two levels of membership on the Graduate Faculty.

Level 1: The faculty member may teach at the 7000 level, may serve on both master's and doctoral committees, and may direct master's theses.

Level 2: The graduate faculty member may participate in the activities delineated for Level 1 and may also teach 8000-level courses and direct PhD dissertations.

II. Criteria and Standards for Initial Appointment and Reappointment

Level 1

Initial Appointment

A. Terminal degree recognized by the Department.

B. Faculty appointment at the rank of Lecturer, Assistant Professor, Associate Professor, or Professor. To qualify, an individual must hold a terminal degree in his or her field and has expertise to support the training of graduate students. Lecturers can teach graduate courses but can only serve on master's and PhD committees as members and not as major advisors.

Reappointment

A. Prior service at Level 1

B. During the term of appointment, the candidate has contributed to the Graduate Program through:

Either: 1. Maintaining a level of teaching quality in graduate courses commensurate with departmental peers, as evidenced by student and/or peer teaching evaluations.

or

2. Contributing in an active and positive fashion to graduate advisory committees as a committee member.

and

Either: 3. Providing competent direction to students at the master's level.

or

4. Demonstrated an acceptable level of scholarly professional activity as determined by the Departmental Graduate Faculty on a case-by-case basis.

Level 2

A. Prior service at Level 1 is required with the additional step that the Geosciences Department Chair shall appoint candidates for initial appointment or for reappointment.

or

B. The candidate must have a tenured or tenure-track appointment at the rank of assistant professor or higher and must have postdoctoral or equivalent faculty experience with demonstrated independent scholarly productivity.

III. Term of Appointment

Level 1: The term of appointment shall be 7 years.

Level 2: The term of appointment shall be 7 years.

IV. Procedures for Nomination: Initial Appointment and Reappointment

Level 1: The Department Chair shall nominate candidates for initial appointment or for reappointment. The nomination dossier should contain a copy of the nominee's updated tenure and promotion document (as outlined in the Faculty Handbook, pp. 3:14 - 3:17, information to be supplied by candidate) or a current CV that contains equivalent material. The Department Chair shall also complete a standard nomination form that outlines the Department's criteria and standards and how the nominee has specifically met those criteria and standards. In signing the nomination form, the Department Chair certifies the accuracy of information contained in the nomination package and that the procedures, criteria and standards contained within the approved Departmental plan have been followed and met. The Department Chair will forward the nomination to the College of Sciences and Mathematics and the Graduate School for review and action by the Graduate Dean.

Level 2: Procedures shall be the same as for level 1 with the additional step that the Department Chair shall appoint candidates for initial appointment or for reappointment.